



Jharkhand State Livelihood Promotion Society

Notice for Applications for Short Term Consultancy Services (DAY-NRLM and DDU-GKY)

Government of Jharkhand, through JSLPS (an autonomous Society created by Government of Jharkhand), has created an institutional architecture for fight against poverty, by enabling and empowering the poor to access better livelihoods and improve their standards of living. JSLPS is working in more than 200 blocks spread over all 24 districts of Jharkhand. At present JSLPS is implementing programmes like DAY-NRLM, DDU-GKY, JOHAR, MKSP and Drip Irrigation Project with financial assistance from Government of India, the World Bank and JICA. For More information on various projects you can visit our website www.jslps.org. For smooth conduct of said programmes/projects, short term consultancy services (full time) are required under various working domain. These are as follows.

Sl	Position	Domain	Programme/Project	Category	No. of Position
1	Consultant - State Project Coordinator (PVTG Development)	Social Development	DAY - NRLM	A	1
2	Consultant – Micro Enterprise (Scale Up Strategy)	Non Farm	DAY - NRLM	A	1
3	Consultant – Business Incubation Cell	Non Farm	DAY – NRLM	B	1
4	Consultant – Branding, Sales-Distribution & Promotion	Non Farm	DAY - NRLM	B	1
5	Consultant - Value Chain and Product Development	Non Farm	DAY - NRLM	B	1
6	Consultant Monitoring and Data analysis	Non Farm	DAY - NRLM	C	1
7	Consultant - Documentation	KMC	DAY - NRLM	C	1
8	Consultant – Legal (HRD)	HRD	DAY - NRLM	B	1
9	Consultant – Organic Farming	Livelihoods	DAY - NRLM	C	1
10	Consultant - Skills (Quality Assurance & Delivery and Dissemination)	Skills and Jobs	DDU - GKY	B	1
11	Consultant - Skills (Financial Management and Appraisal)	Skills and Jobs	DDU - GKY	B	1
12	Consultant – Skills (Placement, Industrial Partnership and job Fair Coordinator)	Skills and Jobs	DDU - GKY	B	1
13	Consultant - Skills (MIS Analyst)	Skills and Jobs	DDU - GKY	C	1
14	Consultant – Skills (Capacity Building and Social Mobilisation)	Skills and Jobs	DDU - GKY	C	1
15	Consultant – Finance	Finance	DAY - NRLM	D	1

The service of Short term consultant will be governed by existing consultant policy of JSLPS. The tenure of consulting herein will be of 6 months initially. JSLPS reserves the right of Selection and may cancel the selection process at any time. For details related to eligibility criteria, job descriptions and consultancy fee, please visit career section of our website: www.jslps.org. Consultant may be placed at district/block level or else as per requirement. Interested candidates meeting the eligibility criteria may apply for suitable positions by sending his/her CV along with a write up (in English only and not exceeding 100 words) on “*Why do you think you are suitable for the position applied for?*” at our registered email id: jslps.careers@gmail.com. The prescribed format of CV may be downloaded from www.jslps.org. Applications not in prescribed format and or not attached with required write-up will be rejected. Applications other than e-mail will not be accepted. One application will be valid for only one position applied for. Candidates must specify the name of position applied for in the subject line of mail. The selection process will include written test, group discussions/psychometric test and Personal Interview. The minimum cut off for selection would be 40% in each level of selection. Based on recent decision taken by the management of JSLPS, the eligibility criteria for consultancy services are revised. Candidates are directed to read the eligibility criteria thoroughly and accordingly apply for the suitable position.

Last date of application submission is 23rd May, 2018 (Wednesday) on or before 6.00 pm.

Details regarding the above positions are provided below:

Educational Qualification, Experience, Skills, Remuneration and Job Description			
Sr. No.	Position	Qualification	Experience, Skills and Remuneration
1	Consultant - State Project Coordinator(PVTG Development)	<p>Full Time 2 years' Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in - Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 10 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/ programme for poverty eradication/ livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include leading/ managing relevant assignment with professional team. Extensive experience of promoting, nurturing and working with poor's institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.</p> <p>Skills:</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs.75,000 and may go up to Rs.1,15,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>
<p>Job Description:</p> <ul style="list-style-type: none"> • Lead the design and operationalization of the PVTG development components under JSLPS and play a substantive and coordinating role in the on-going programmes in JSLPS • Build the perspective of the district/block teams of JSLPS on the development strategy; help them to develop implementation plans; and provide technical assistance (as required) in implementation of the activities. • Develop the capacity building and implementation strategy for the community institutions and implement the same for promoting development model practices among the community. • Groom and mentor a pool of block level resource persons who will act as a change agent for supporting and sphere heading at grass root level. • Help to design and prepare various ICT materials and tools on different developmental indices, for the community institutions and resource persons who will be engaged in this thematic area. • Undertake regular visits to project districts/blocks and field locations for interaction with the community and staff, reviewing progress against planned activities of related domain and handhold, as required, for grounding the activity in an effective manner. • Coordinate and liaise with the concerned departments, technical institutions, resource organizations or individuals to streamline the opportunities for the community and establish a robust system of sustainability. • Must be ready to travel extensively and camp frequently in the remote Left Wing Affected PVTG Hamlets of Jharkhand. 			

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
2	Consultant – Micro Enterprise (Scale Up Strategy)	<p>Full Time 2 years' Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in - Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 10 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/ programme for poverty eradication/ livelihoods/social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include leading/ managing relevant assignment with professional team. Extensive experience of promoting, nurturing and working with poor's institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.</p> <p>Skills:</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs.75,000 and may go up to Rs.1,15,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Work in close co-ordination with SMMU/DMMU/BMMU for executing and developing implementation strategies of Non-Farm enterprise based livelihoods and Enterprise units in the project for the state.
- Identification of the 'aspiring' entrepreneurs, self-employment opportunities, viability assessment of selected opportunity in the block, clusters and conceptualisation of the opportunity into Non-Farm micro-enterprises.
- Identification of the gap between existing and necessary skills required to start the Micro-Enterprises, coordination with available choices for different kinds of skill based training
- Gathering Know-how about the micro-enterprise in similar contexts and geographies & Setting up the micro-enterprise with channelizing financial aid as and when necessary

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3	Consultant – Business Incubation Cell	<p>Full Time 2 years’ Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 5 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/programme for poverty eradication/ livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 50,000 and may go up to Rs. 75,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>
<p>Job Description:</p> <ul style="list-style-type: none"> • To assist in the identification of right rural products after the detail analysis of the demand in the market. • To support in the right identification of the rural products prepared by the SHGs with a detail analysis of the manufacturer, market demand etc. • Promotion of the product as per the need. • To assist with the feasibility, planning and implementation phases of launching new rural products in the market. • To create an interface through organizing stakeholder meetings, capacity building sessions, business modeling, Model business plan preparation strategic planning etc. • To manage the development of a comprehensive business incubation mechanism to support potential enterprises. • To support the legal and statutory compliances of the business promoted. • To assist other aspects for the scaling up strategy like convergence with private players and other department. • Any other task as assigned from time to time by the supervisor. 			

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
4	Consultant – Branding, Sales-Distribution & Promotion	<p>Full Time 2 years’ Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 5 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/programme for poverty eradication/ livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 50,000 and may go up to Rs. 75,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Local market study (rural, urban and metros) and analysis to inform the choice of products / services, developing branding, marketing and communication strategy keeping in view the business environment, target segment and competitive advantage.
- To develop the appropriate pricing of all products using the market study.
- To develop a branding strategy for the marketing of the rural products.
- To develop and execute a marketing, sales and promotion strategy for the rural products.
- To assist in branding execution and implementation of agreed marketing plans.
- To undertake research on customer perceptions about the product and propose strategies to further improve the brand.
- To organize and manage events related to promotion/marketing of the rural products including participation in trade fares/ SARAS Melas etc. across the country.
- To provide linkage with online retail outlets for wider dissemination and product sale.
- Any other task as assigned from time to time by the supervisor.

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
5	Consultant - Specialist– Value Chain and Product Development	<p>Full Time 2 years’ Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 5 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/ programme for poverty eradication/ livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 50,000 and may go up to Rs. 75,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description::

- To assist in the Value chain mapping that depicts the chain actors and their functions & inter relationship.
- To Identify and examine constraints and opportunities within the selected value chains and recommend interventions to overcome constraints and make use of opportunities.
- To analyse dynamics of processing and value creation, value chain governance.
- To identify and develop the underlying policy, institutional, and infrastructural issues that affect the competitiveness of the selected value chains with reference to the role of government and private sector in the regions of focus.
- To identify and network with institutions and organisations working for selected value chains from national to local levels (local, regional, national organisations from GO, NGO and private sector) that can contribute to pro poor value chain development and development of the potential enterprises.
- Establish end to end enterprises across the value chain identified and undertake Economic analysis, production and market costs and revenues, value additions and profit margin along the chain including income and employment.
- Any other task as assigned from time to time by the supervisor.

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
6	Consultant - Monitoring and Data analysis	<p>2 years' Post Graduate Degree (full time or correspondence) or 2 years' Full time Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/ Diploma in Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/ Diploma in Business Administration (Marketing /Finance/ Economics/ Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years' full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 3 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/programme for poverty eradication / livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 25,000 and may go up to Rs. 40,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Shall be overall responsible for monitoring of enterprises promoted under the domain
- Undertake periodic assessment of health of enterprises
- Support development of data collection tools and methodologies;
- Design specific questionnaires for specific research topics and issues;
- Develop database of the potential rural enterprises.
- Lead the process of quantitative data collection plan and strategies in the field;
- Manage data through templates and databases;
- Infer the potential growth of enterprises through integration of the MIS.
- Develop comparative reports and trend analysis for the decision making process.
- Any other task as assigned from time to time by the supervisor.

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
7	Consultant - Documentation	<p>2 years' Post Graduate Degree (full time or correspondence) or 2 years' Full time Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/ Diploma in Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/ Diploma in Business Administration (Marketing /Finance/ Economics/ Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years' full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 3 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/programme for poverty eradication / livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 25,000 and may go up to Rs. 40,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>
<p>Job Description:</p> <ul style="list-style-type: none"> • Supporting the state mission develop branding and high visibility KMC products, viz. films/ videos, case studies, success stories, strategic documents, testimonials, training modules on communication for community cadre etc. • Documenting innovative/ best practices and case studies. • Editing of key strategic documents viz. annual report, monthly e-bulletin etc. • Any other work related to KMC assigned by CEO,COO and PM-KMC 			

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
8	Consultant - Legal (HRD)	Full Time Law graduate or subject relevant to the position from government recognised university / academic institution. Or Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (HR/Personnel/Labour) from a government recognised university/academic institution.	<p>Experience: Minimum 5 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/ programme for poverty eradication/ livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor's institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 50,000 and may go up to Rs. 75,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Looking after all HR related legal matter.
- Working closely with Head – HRD unit and contribute in compliance of legal HR matters associated with JSLPS
- Contribute in streamlining staff contracting issues
- To deal all court matters of JSLPS with respect to employment
- Any other jobs as assigned by SPM – HRD/ CEO, JSLPS.

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
9	Consultant – Organic Farming	<p>2 years' Post Graduate Degree (full time or correspondence) or 2 years' Full time Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/ Diploma in Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/ Diploma in Business Administration (Marketing /Finance/ Economics/ Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years' full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 3 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/programme for poverty eradication / livelihoods/ social or rural development implemented by Government/reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 25,000 and may go up to Rs. 40,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

1. Work in close co-ordination with BMMU to implement organic farming activities in the block.
2. Identification of farmers within SHG based on criteria for organic farming.
3. Planning the activity and crop plan of individual and processing of the papers
4. Identification of CRP for expanding the organic farming in the cluster.
5. Facilitate activity to be done in cluster mode.
6. Participate in SHG/VO/PG/Cluster meeting to support CRP and up scaling. Organic farming.
7. Make regular consultations with community to understand the practices and motivating them to upscale.
8. Planning and Capacity building of AKM/CRP and providing them with the support as a master trainer.
9. Ensure proper book keeping and record maintenance of organic farming.
10. Work in close coordination of BTM (Block Technical Manager) to get the benefit of government schemes/ training support/equipment support etc.
11. Ensure clean data entered into the MIS at BPMU level in a timely manner
12. Collectivization of Organic product for marketing and sale through PG.
13. Any other work to promote Organic Farming

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
10	Consultant - Skills (Quality Assurance & Delivery and Dissemination)	<p>Full Time 2 years' Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 5 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor's institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 50,000 and may go up to Rs. 75,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Overall technical support to the DDU-GKY/ROSHNI team in the state.
- Design and develop the framework for tracking candidates across the DDU-GKY eco-systems from mobilization to post-placement through study of various national and state level frameworks and systems.
- Conduct empirical based studies to assess the overall quality and quantity of placement and retention.
- Identify areas/ stakeholder for deeper and intensive assessments including audits, financial and placements and post-placement assessments.
- Make efficient use of MIS and other candidate data, other systems (e.g. BPO), CTSA reviews for tracking.
- Review and establishment of migration support centre, define activities and services, assessment, services and qualityPreparing performance and reporting management plan.
- Identifying data requirements and the data sources for monitoring.
- Designing various formats, templates, dashboards, etc. for comprehensive monitoring of projects and program.
- Managing RFP preparation and bid process for selection of regional agencies.
- Assisting in Pilot testing of the Monitoring Framework.
- Conducting Periodic Review and monitoring of identified performance outcomes.
- Undertake formative research and develop need based IEC materials and campaign Undertake regular inspection visits to Training Centres
- Support the team in appraisal of documents and ensure tracking of major project delivery timelines and milestones.
- Create knowledge products suited for all the Stakeholders
- Undertake field visit to PIAs, Community Institutions to build synergetic linkages between the two.
- Any other task as assigned by the supervisor.

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
11	Consultant - Skills (Financial Management and Appraisal)	<p>Full Time 2 years' Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 5 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/programme for poverty eradication/ livelihoods/ social or rural development implemented by Government/ reputed NGOs/ Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor's institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 50,000 and may go up to Rs. 75,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Engagement with SSMS, States/ SRLMs, National Unit for all requirements, co-ordination and organizational needs
- Manage, monitor, plan and organize meetings/ knowledge sharing activities, learning outcomes
- Build a knowledge base of learning and results
- Identify, classify and define possible and new stakeholders for engagement within the eco-system
- Creation of financial manual, generation of internal and external financial reports as per requirements.
- Coordinate and conduct monthly financial audit with PIAs.
- Undertaking review of Utilization Certificates (UCs) submitted by partners, disbursement scheduling and timely fund transfer.
- Proposal evaluation and appraisal received for empanelment of new partners.
- Management accounting by ensuring regular update, periodical review.

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
12	Consultant – Skills (Placement, Industrial Partnership and job Fair Coordinator)	<p>Full Time 2 years’ Post Graduate Degree in any discipline with first division marks from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.</p> <p>Or</p> <p>Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p>Or</p> <p>Full time 1 year Rural Management/Development Diploma from NIRD.</p> <p>Or</p> <p>4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.</p>	<p>Experience: Minimum 5 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 50,000 and may go up to Rs. 75,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Engagement with PIA for all PIA requirements and support and resolving PIA issues.
- Prepare PIA report (both qualitative and quantitative) for monthly, quarterly, half yearly and yearly reports;
- Identify, classify and define possible and new PIA for engagement with DDU-GKY program
- Continually enhance and engage the PIA network to bring in higher quality PIAs
- Develop an understanding of the IT platforms of DDU-GKY and provide necessary support.
- Undertaking key activities to facilitate student placement through organizing job fairs, building industry partnerships etc.
- Build a platform to track career progression of trained students, placements, career counselling system and building a robust alumni network.
- Monitor the operation of Migration Support Centres
- Facilitate the overseas placements; propose innovative PPPs for the state/MoUs.
- Any other task as assigned by the supervisor.

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
13	Consultant - Skills (MIS Analyst)	Full Time 2 years' Post Graduate Degree/ Diploma in Computer Application or similar from a government recognized university/academic institution. Or 4 years' full time graduate Diploma/ Degree in Computer application/Computer Engineering or similar from a government recognized university/academic institution.	<p>Experience: Minimum 3 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/programme for poverty eradication / livelihoods/ social or rural development implemented by Government/ reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 25,000 and may go up to Rs. 40,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>
<p>Job Description:</p> <ul style="list-style-type: none"> • Support MIS Design and Implementation for Skill Theme. • Data Management; Designing MIS templates for monitoring and evaluation; MIS Application Management. • Conduct Periodic Review and monitoring of identified performance outcomes; Partner management related to MIS. • Training the stakeholders on MIS handling and reporting Smooth operation of MIS Application, Stakeholder Management, creation of dashboards, Analysis of data and reporting. • Engagement with SSMs, States/ SRLMs, National Unit for all requirements, co-ordination and organizational needs • Manage, monitor, plan and organize meetings/ knowledge sharing activities, learning outcomes. • Build a knowledge base of learning and results. • Any other task as assigned by the supervisor. 			

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
14	Consultant – Skills (Capacity Building and Social Mobilisation)	2 years’ Post Graduate Degree (full time or correspondence) or 2 years’ Full time Graduate Degree in any discipline with first division marks from a government recognised university/academic institution. Or Full Time 2 years’ Post Graduate Degree/ Diploma in Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution. Or Full Time 2 years’ Post Graduate Degree/ Diploma in Business Administration (Marketing /Finance/ Economics/ Agri Business) from a government recognised university/academic institution. Or Full time 1 year Rural Management/Development Diploma from NIRD. Or 4 years’ full time graduate Diploma/ Degree in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.	<p>Experience: Minimum 3 years of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/programme for poverty eradication / livelihoods/ social or rural development implemented by Government/ reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 25,000 and may go up to Rs. 40,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>
<p>Job Description:</p> <ul style="list-style-type: none"> • Develop the work plan/ strategy for community mobility and counselling • Support District Mission Management Unit, BMMU and Community cadre for mobilization of candidates. • Support the implementation of the project activities under skills domain especially with regard to mobilization, counselling and Job Fairs. • Develop standard operating procedures to be followed for social mobilization, for Job oriented and Self Employment oriented courses. • Organise sensitization and mobilization activities with different stake holders i.e. employers for direct hire, District and Block Officials, Police personnel, PRI members etc. • Ensure the youth counselling and supporting them to cope up in the city environment (traffic rules, time management etc.) work place challenges, promotes self-defence courses for in campus programs for girls. • Develop and monitor mobilization strategy and ensure adherence by partner agencies so that Panchayat saturation model under DDU-GKY may be done. • Facilitate direct hiring needs of employers through job fairs • Formulate communication strategy for Job fairs to ensure maximum reach with KMC. • Establish alumni association of placed candidates. Any other task as assigned by the supervisor. 			

Educational Qualification, Experience, Skills, Remuneration and Job Description

Sr. No.	Position	Qualification	Experience, Skills and Remuneration
15	Consultant - Finance	2 years' Post Graduate Degree (full time or correspondence) in Commerce or other higher degree/diploma in relevant subject from a government recognised university/academic institution. Or CA (inter)/ICWAI (inter)/CS (first Part) from concerned recognised institution in India.	<p>Experience: Minimum 2 year of post qualification (starting after successful completion of minimum required education qualification) RELEVANT work experience (in subject related to the position) of working in project/ programme for poverty eradication / livelihoods/ social or rural development implemented by Government/reputed NGOs/ Corporate Entities or relevant organisation.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Starting from Rs. 12,500 and may go up to Rs. 20,000 per month purely based on qualification and experience</p> <p>Contract Duration: 6 months</p>

Job Description:

- Provide technical support to DMMUs to smooth function of Finance management.
- Facilitate and mentoring for the accounting operations of the scheme.
- Participation in the formation and implementation of financial plans
- Supervise and guide to district accounts team as well as block accounts functionaries.
- Monitor and do corrective measures as findings of monthly financial reports.
- Provide report and budgeting as required by senior management
- Instrumental in handling the entire system of receipts and payments/budgets etc.
- Validate the calculation, deduction of TDS and preparation of statement for TDS returns.
- Guide to furnish financial reports/presentation as per requirement on specific time period and as and when required.
- Make sure Implementation of suitable strategies for effective financial control.
- Maintenance of transparency in keeping Registers, Records & Reports.
- To capable to handle procurement matter in light of society's policy.
- Coordination with vendors, contractors regarding materials
- Ensure maintains the data base, files and records of the accounts and procurement matters.
- Facilitate and support DMMU in Procurement.
- Undertake any other assignments, which may be assigned by SPM Finance/CEO.